Maine Township Board Meeting September 24, 2019

Maine Township Board meeting has been videotaped.

For more detailed reports and discussions please refer to the recorded meeting at:

http://mainetown.com/board-meetings/

Indexed agenda at:

https://mainetown.com/wp-content/uploads/2019/09/agenda\_19-09-24.pdf

Board Members Present: Supervisor Morask, Trustees Jones, Carrabotta, McKenzie and Sweeney, Clerk Gialamas, Assessor Moylan Krey, Highway Commissioner Kazmierczak

Other in attendance: Dayna Berman, Keri-Lyn Krafthefer, Michael Samaan, Nader Ghazaleh, Doriene Prorak, Richard Lyon, Diane Carrabotta, Carl Carrabotta, Melis Bircan, Ryan McKenzie, Chris Scalet, Donna Adam and Wiesia Tytko.

Supervisor Morask called the meeting to order at 7:30 p.m., Clerk Gialamas led the Pledge of Allegiance and called the roll.

Agenda Item: Approval of Minutes of August 27, 2019 Bill Pay Review

Trustee Carrabotta Motion to waive the reading and approve the minutes of the

August 27, 2019 Bill Pay Review.

Trustee Sweeney Second.

Trustee Sweeney asked for the itemization of Ancel Glink P.C. bill dated July 12, 2019 for eight hours of service.

It was explained that the itemization of said bill was written and provided by Attorney Krafthefer at the August Board meeting.

Motion on a roll call vote as follows:

Supervisor Morask Abstain
Trustee Jones Yes
Trustee McKenzie Yes

Trustee Carrabotta Yes Approved subject to the itemization was provided.

Trustee Sweeney Yes

Motion carried.

Agenda Item: Approval of Minutes of August 27, 2019 Board Meeting

Trustee McKenzie Motion to waive the reading and approve the minutes of the

August 27, 2019 Board Meeting.

Trustee Jones Second.

Trustee McKenzie submitted her corrections on page 3 to the August Board meeting. The corrections were accepted.

Trustee Sweeney proposed her correction to the motion on page 4.

Discussion.

See video at 3:23.

After discussion Trustees decided to amend the motion on page 4, that will reflect "See video" after the first sentence in the motion.

Trustee Sweeney Motion to waive the reading and approve the amended minutes

with the discussed corrections of the August 27, 2019 Board

Meeting.

Trustee Carrabotta Second. Motion on a roll call vote as follows:

Supervisor Morask Abstain
Trustee Jones Yes
Trustee McKenzie Yes
Trustee Carrabotta Yes
Trustee Sweeney Yes

Motion carried.

Agenda Item: Approval of General Assistance Expenditures

Payrolls dated September 6, 2019 and September 20, 2019 and General Assistance checks #52185 through check #52247 in the amount of \$46,649.18.

Trustee Carrabotta Motion to approve.

Trustee McKenzie Second

Motion on a roll call vote as follows:

Supervisor Morask Yes
Trustee Jones Yes
Trustee McKenzie Yes
Trustee Carrabotta Yes
Trustee Sweeney Yes

Motion carried.

Agenda Item: Approval of Road District Expenditures

Payrolls dated September 6, 2019 and September 20, 2019 and Road District checks #21036 through check #21070 in the amount of \$74,174.65.

Trustee Sweeney Motion to approve.

Trustee Carrabotta Second.

Motion on a roll call vote as follows:

Supervisor Morask Yes
Trustee Jones Yes
Trustee McKenzie Yes
Trustee Carrabotta Yes
Trustee Sweeney Yes

Motion carried.

Agenda Item: Approval of General Town Fund Expenditures

Payrolls dated September 6, 2019 and September 20, 2019 and General Town Fund checks #57115 through check #57184 in the amount of \$296,879.64.

Trustee Jones Motion to approve.

Trustee McKenzie Second.

Motion on a roll call vote as follows:

Supervisor Morask Yes
Trustee Jones Yes
Trustee McKenzie Yes
Trustee Carrabotta Yes
Trustee Sweeney Yes

Motion carried.

Agenda Item: Old Business, Establish Employee Raises

Supervisor Morask stated that establishing of employee raises was postponed from the last meeting and she asked for suggestions and discussion.

See video at 13:57.

Supervisor Morask Motion to approve the proposed increases for employees' salaries

in the first schedule of 0% to 5.5% with the total amount of

\$40,880.00.

Trustee Jones Second.

Discussion and comments.

See the addendum on page 7 provided by Trustee Sweeney.

Trustee McKenzie Motion to amend motion to increase salary in accordance with the

second schedule that goes from 0% to 5% increase and total of \$32,900.00, except that for the full-time employees that are receiving a 1% increase because they are at or above the minimum with the salary study, those will be a one-time bonuses versus a

salary increase.

Trustee Sweeney Motion to amend the amended proposed salary increase to include

only the part-time employees that do not partake in the medical insurance benefits and they are under market as determine by the salary study and based on scenario one which will include six

employees and the value not to exceed \$3,434.00.

Trustee Carrabotta Second.

Discussion on rules for amended motions.

Discussion on proposed motions.

Trustee McKenzie Motion to recess.

Supervisor Morask Second.

Motion on a roll call vote as follows:

Supervisor Morask Yes
Trustee Jones Yes
Trustee McKenzie Yes
Trustee Carrabotta Yes
Trustee Sweeney No

Motion carried.

Recess 59:57.

Supervisor Morask Motion to re-convene in the Board meeting.

Supervisor Morask stated that she reconvened the meeting out of recess and that there would be a vote on Trustee Sweeney's amended amendment.

See video at 1:00:14.

Trustee Sweeney Motion to amend the amended proposed salary increase to include

only the part-time employees that do not partake in the medical insurance benefits and they are under market as determine by the salary study and based on scenario one which will include six

employees and the value not to exceed \$3,434.00.

Trustee Carrabotta Second.

Motion on a roll call vote as follows:

Supervisor Morask No
Trustee Jones No
Trustee McKenzie No
Trustee Carrabotta Yes
Trustee Sweeney Yes

Motion failed.

Trustee McKenzie Motion to amend motion to increase salary in accordance with the

second schedule that goes from 0% to 5% increase and total of \$32,900.00, except that for the full-time employees that are receiving a 1% increase because they are at or above the minimum with the salary study, those will be a one-time bonuses versus a

salary increase.

Supervisor Morask Second.

Motion on a roll call vote as follows:

Supervisor Morask Yes
Trustee Jones Yes
Trustee McKenzie Yes
Trustee Carrabotta No
Trustee Sweeney No

Motion carried.

Agenda Item: Personnel

None.

Agenda Item: New Business, Administrator's Report on Barton Marketing Group Editorial Calendar

through end of calendar year.

New Business, Discussion and Vote on Anticipated Needs for the Monthly Services of

Barton Marketing Group.

Supervisor Morask stated that Trustee Carrabotta requested a report from Dick Barton regarding proposed press releases for Maine Township events.

Supervisor Morask stated that every month, at the Board meeting, Administrator Berman will be presenting her recommendations on needed press releases.

See video at 1:09:30.

Administrator Berman reported on the editorial calendar with estimated time frames for the 2019 Maine Township Public Information Program under guidelines established in the new Barton Marketing Group contract.

Discussion on the proposed press releases and time frames from Barton Marketing Group.

Trustee Carrabotta Motion to approve the September and October proposed press

releases and time frames as discussed and amended.

Trustee Sweeney Second.

Motion on a roll call vote as follows:

Supervisor Morask Yes
Trustee Jones Yes
Trustee McKenzie Yes
Trustee Carrabotta Yes
Trustee Sweeney Yes

Motion carried.

Agenda Item: New Business, Discussion regarding the Non-Compliance of Various Ordinance including and not limited to Garbage Collection, Dog Barking.

Trustee Sweeney stated that she requested this item on the agenda for a couple of reasons due to the complaints from residents.

See video at 1:24:50.

Trustee Sweeney asked for discussion on current Ordinance and Republic Services contract as well on issuing tickets for residents who are in violation with garbage and recycle regulations.

Discussion.

After discussion the Board decided to vote on the process to utilize enforcement on citations and pending tickets at the October Board meeting.

Agenda Item: Officials' Reports

Trustee Sweeney reported that she attended the Summer Symposium by TOCC along with Hanover Township, DuPage County and Metropolitan Town Association. She stated that the symposium was very informative and it was suggested to be prepared for the new marihuana legislation. Trustee Sweeney stated that the employment law on marihuana was recommended as a resolution or ordinance which should be accepted before January 1, 2020.

Trustee Sweeney complimented everyone involved on a very successful garage sale.

Trustee Sweeney attended the 50<sup>th</sup> Anniversary of North Fire Department and learned a lot about their services.

Trustee Carrabotta stated that he also attended the TOCC Summer Symposium and he also commented on the marihuana law and recommended speaking to the township employees.

Trustee Carrabotta commented on the House Bill 348 regarding dissolving Township government.

Trustee McKenzie thanked all volunteers who helped with the garage sale. She stated that it was busy and had a big turnout.

Trustee Jones thanked Richard Lyon, his department, the vendors and the rest of the employees who helped with this year's garage sale. She added that it was a great effort from everyone especially that the raised money was for a good cause - summer camp program.

Assessor Moylan Krey reported that from end of August to date her office received 853 phone calls, assisted 1,101 residents, issued 1,243 permits and 221 certificates of error.

Assessor Moylan Krey stated that Cook County Assessor will hold two property tax appeal seminars: 1<sup>st</sup> on October 1<sup>st</sup> at 6:00 p.m. at Park Ridge City Hall and the 2<sup>nd</sup> on October 7<sup>th</sup> at 6:00 p.m. at Maine Township Town Hall.

Assessor Moylan Krey stated that the Board of Review hopefully will be open on October 3<sup>rd</sup>. She added that her office was able to help a resident to get a refund of \$9,672.18 after appeal and discovery that his house was burned down and he paid taxes for a few years.

Assessor Moylan Krey commented on employees' raises and added that they are devoted and hardworking employees.

Supervisor Morask stated that everyone who participated in the 15<sup>th</sup> annual Maine Township Garage Sale did a great job. The garage sale netted \$4,150.00 and the raised money will support MaineStay's summer camp program.

Supervisor Morask noted that the Agency Funding will be posted on our website as Special Meetings and the Public Participation was added to the Agenda.

Supervisor Morask proposed to schedule a Special Meeting for educational workshop on November 19<sup>th</sup> at 7:00 p.m. for discussion on tax levy procedures and purposes. She also suggested approving the estimated property tax levy on November 26<sup>th</sup> Board meeting and adopting the tax levy on December 26<sup>th</sup> Board meeting.

For more detailed Officials' reports see video at 1:41:00.

Agenda Item: Administrator's Report

None.

Trustee McKenzie questioned if MaineStay found the regular doctor for their psychiatric program. Administrator Berman stated that they have been looking for a new doctor and still continuing. Supervisor Morask, Administrator Berman and MaineStay Director Richard Lyon will be meeting with the Josselyn Center regarding the status.

Agenda Item: Public Participation

Carl Carrabotta presented for the record that he is not covered on Maine Township's medical insurance plan and that he carries his own insurance through his employer.

See video at 2:08:47.

Agenda Item: Closed Session, Review and Approval of February 26, 2019 and March 26, 2019 Closed **Session Minutes** Supervisor Morask Motion to go to the Closed Session for the sole purpose to review the Closed Session Minutes of February 26, 2019 and March 26, 2019. Trustee Carrabotta Second. Motion on a roll call vote as follows: Supervisor Morask Yes Trustee Jones Yes Trustee McKenzie Yes Trustee Carrabotta Yes Trustee Sweeney Yes Motion carried. The Board re-convened in Open Session at 9:57 p.m. Supervisor Morask Motion to re-convene in Open Session. Trustee Jones Second. Motion on a roll call vote as follows: Supervisor Morask Yes **Trustee Jones** Yes Trustee McKenzie Yes Trustee Carrabotta Yes Trustee Sweeney Yes Motion carried. Supervisor Morask Motion to approve and release the Closed Session Minutes of February 26, 2019 and March 26, 2019. Trustee Sweeney Second. Motion on a roll call vote as follows: Supervisor Morask Yes Trustee Jones Yes Trustee McKenzie Yes Trustee Carrabotta Yes Trustee Sweeney Yes Motion carried. Agenda Item: Adjournment Supervisor Morask Motion to adjourn. Trustee Jones Second. All in favor. Motion carried on a voice vote. The meeting was adjourned at 9:59 p.m. Maine Township Clerk

From: Trustee Susan Sweeney

## **Health Care Costs to Township**

2018-19 Grandfathered Health Care plan \$1,022,926

2019-20 Grandfather plan adopted 7/19 \$1,115,183

Increase in premium expense \$ 92,257

Maine Township kept the 95% premium paid Grandfathered plan for employees! But at an expense.

An alternative high deductible plan, the HSA Blue Cross Blue Edge alternative cost= \$900,093.

## **Opportunity Cost Savings:**

Adopted 2019-20 plan vs. HSA plan (\$1,115,183- \$900,093= \$215,090 x 95%) \$204,335

Shifted Premium cost savings/mkt value 20% of \$900,093= \$180,018

Total potential savings to Township \$384,353